

## **Corporate Communications Update**

## THE NEW NORMAL

- Wear a mask over your nose and mouth when you go out in public
- Maintain physical distance from others (6 feet)
- Stay home if you are ill
- Wash your hands often using soap and water or use an alcohol-based hand sanitiizer
- Cough into a tissue or into the crook of your elbow
- Avoid touching your face
- Clean then sanitize all surfaces (e.g. table-tops, door handles and knobs, telephones including cell phones

We note the good COVID-19 statistics applicable to Trinidad and Tobago at this time and the government's phased modification to work arrangements and normalisation of some sectors of the economy.

We at PLNL, take this opportunity to express our deepest appreciation to our employees and contractor personnel for your efforts over the past three months. Special recognition and appreciation also, to our security, cleaning, canteen and other service providers who supported, and continue to support, our onsite teams on a daily basis.

Beginning June 1st 2020, we will be embarking on a phased approach to returning to work, that is very incremental in nature and in no way encourages the full complement of personnel back on site in any sudden and immediate way. During this period, our Operations, Maintenance & Reliability and support teams, will continue to be on site to operate our plant and facilities and fulfil our shipping requirements. These teams will follow revised and agreed rosters that will clearly indicate the number of personnel onsite at any given time and on any day.

Please also note that all the guidelines and precautions previously implemented at the site will remain in effect. This includes, all persons entering the facility being subject to body temperature checks on entrance, completion of a declaration form as per HSSE guidelines, wearing of masks where social distancing cannot be assured and frequent personal hygiene actions including regular handwashing and/or sanitization. Additionally, a number of signs have been installed across the site and you are reminded to follow the procedures indicated on those signs.

As we enter the other phase of this pandemic period, the same attentiveness, vigilance and compliance to personal, work and public health rules and guidelines, that got us through the past two months will be enforced. This is pandemic is not over and may remain with us for a while even as the nation heads to the progressive opening of our boarders and adoption of the "new normal".

Fitzroy Harewood President